



## Working at The Sixth Form College Farnborough

Working at Farnborough requires staff to support the College Mission, which is:

**"to be a distinguished provider of the highest quality education, enriching the lives of students within a lively, caring community and enabling all to develop the skills to meet the demands of a changing world with confidence."**

The College is committed to offering the best opportunities possible for its students and staff. Our excellent facilities enable us to provide an inspirational and varied approach to learning in and outside the classroom.

Teaching and support staff share this commitment to high standards and have the desire to improve students' achievements (the single corporate objective at Farnborough), enabling all to achieve their full potential in all aspects of their lives. The College is dedicated to the pursuit of quality in teaching and learning; to the achievement of high standards in all we do. At Farnborough, we have over 350 teaching and support staff. They are enthusiastic, flexible, dynamic, committed to making a positive contribution towards the College community. How? Staff are welcoming, supportive and friendly. At Farnborough, we like our students!

As a College, all who work here are committed to equality of opportunity and to safeguarding those in our care. We have a shared responsibility for the welfare of young people, providing support and guidance during their time (and beyond) at College.

In support of our College Mission, we make the training and development of staff a high priority: we invest in our people. Our commitment is that from the start of your time at Farnborough, you can expect to be challenged, supported and trained to become more expert in your role, in whatever capacity you are employed in the College.

### **Benefits for all staff include:**

- excellent staff training and development opportunities and activities
- pension schemes for both teaching and support staff
- regular opportunities for internal promotion

- a commitment to staff health and well-being with free use of the gym, a cycle to work scheme and the services of an Occupational Health Doctor, counsellors and College Nurses.
- accommodation to rent in the College house at an affordable price
- ample free parking
- interest free loans to purchase IT equipment
- a modern campus and an attractive, well maintained working environment
- a staff lounge and separate servery providing a wide selection of food and refreshments

We value our staff and their contribution to the College and are committed to developing and retaining our employees.